

**WWFP
JOB DESCRIPTION**

**POSITION TITLE – NURSE PRACTITIONER
AREA:**

WWFP is an equal employment opportunity employer and does not discriminate on the basis of gender, age, race, color, creed, religion, national origin, marital status, sexual orientation, gender identity, mental or physical disability or uniformed services status. WWFP is dedicated to fostering an inclusive environment that recognizes the contributions and supports the advancement of all because an inclusive environment can enhance the quality of healthcare, improve hospital/community relations, and positively affect the health status of society. No candidate will be rejected based on any of the above or any disability that, with reasonable accommodation, does not prevent performance of the essential job duties.

JOB SUMMARY:

A Nurse Practitioner (NP) is an advanced practice nurse that helps with all aspects of patient care, including diagnosis, treatments and consultations. A Nurse Practitioner will perform the important task of educating patients about preventative care and prescribed treatments. Conduct physicals, order tests and serve as a patient's primary healthcare provider. Some nurse practitioners are also able to prescribe medications.

JOB QUALIFICATIONS

REQUIRED EDUCATION:

High School diploma or equivalent required. Licensure is obtained by completing a Master's degree in Nursing and current licensure as a Nurse Practitioner as well as National Certification which requires the successful completion of a nationally accredited examination. All Nurse Practitioners must be appropriately credentialed and abide by all Bylaws and Rules & Regulations.

REQUIRED JOB KNOWLEDGE AND SKILLS:

Demonstrated clinical competence and in-depth knowledge of specialty area; and demonstrated leadership, teaching, research and communication skills are required.

A Nurse Practitioner may perform those duties and responsibilities delegated to him or her by the supervising physician, within the scope of the physician's practice and expertise, and within the skills of the Nurse Practitioner.

A Nurse Practitioner's supervising physician must be readily available to assess and intervene with patients being seen by their supervised Nurse Practitioner. Patient care will be supervised either in person or via tele-communications.

In the supervisor's absence (nonavailability), physician cross coverage may be considered as authorized Nurse Practitioner supervision with formally approved physician supervision through state licensure.

ESSENTIAL JOB FUNCTIONS

1. Assesses the physical condition of a group of patients by performing physical examinations and obtaining medical histories.
2. Formulates the medical plan and prognosis based on patient's condition.
3. Consults with physician(s) regarding patient health care plans and treatment.
4. Orders, interprets, and evaluates diagnostic tests to identify and assess the patient's clinical problems and health care needs.
5. Performs selected invasive procedures for therapeutic and/or diagnostic reasons within scope of validated competence.
6. Initiates and/or recommends medical drug therapies or other forms of related therapeutic treatment and procedures in accordance with approved protocols/policy.
7. Complies with medical records policies regarding the complete and accurate documentation of patient care. Initiates and maintains required records and legal documents.
8. Counsels patients, families and significant others about health and illness, and promotes health maintenance.
9. Evaluates, plans, implements, and re-evaluates the care of individuals requiring emergency measures.

SUPERVISORY RESPONSIBILITIES

This position does not have direct supervisory responsibilities but is expected to act as a mentor.

WORK ENVIRONMENT

Incumbent will be exposed to virus, disease and infection from patients and specimens in working environment. Incumbent may be required to work extended periods of time at a video display terminal (VDT). Incumbent may experience traumatic situations, including psychiatric, dismembered and deceased patients.

ACKNOWLEDGEMENT OF RECEIPT

1. Receipt of the job description does not imply nor create a promise of employment or a contract of any kind and that my employment is at will.
2. The job description given to me provides a general overview of the job functions I will be performing if and when hired. I do not know of any limitations at this time that would prevent me from performing the duties mentioned above. It is my responsibility to notify my supervisor of any limitations at any time if I am unable to perform the duties mentioned in the job description.
3. The job duties, location, hours, job requirements and qualifications may be changed at any time.
4. Acceptable job performance includes compliance with policies, procedures and practices as well as all provisions as described in this document.
5. I acknowledge that I understand the above and I have read and understand this job description.

EMPLOYEE PRINTED NAME: _____

DATE: _____

EMPLOYEE SIGNATURE: _____

DATE: _____

PHYSICAL REQUIREMENTS – Nurse Practitioner (NP)

NA: Not applicable, not required of this position

NE: Required, but not essential to the position

O: Occasional, up to 33 percent of the time and essential to the position

F: Frequent, over 33 percent of the time and essential to the position

Activity	NA	NE	O	F
Sitting			X	
Walking, including up and down stairs				X
Running		X		
Bending or twisting				X
Squatting or kneeling				X
Reaching above shoulder level				X
Climbing		X		
Driving	X			
Using foot controls to operate equipment				X
Repetitive motion of hands/fingers				X
Grasping with hand, gripping				X
Lifting/carrying 10-25 pounds				X
Lifting/carrying 26-50 pounds			X	
Lifting/carrying more than 50 pounds		X		
Pushing/pulling				X
Work in/exposure to inclement weather	X			
Exposure to dust, chemicals or fumes		X		
Use of hazardous equipment				X
Work at heights	X			
Exposure of infection, germs, or contagious diseases				X
Exposure to blood, body fluid, or materials potentially contaminated by blood or body fluids				X
Exposure to needles or sharp implements				X
Use of hot equipment (e.g., lab equipment)	X			
Exposure to electrical current (not outlets)		X		
Seeing objects at a distance				X
Seeing objects peripherally				X
Seeing close work (e.g., typed print)				X
Distinguishing colors		X		
Hearing conversations or sounds				X
Hearing via radio or telephone				X
Communication through speech				X
Communicating by writing/reading				X
Exposure to aggressive/angry people (e.g., security officers, RN)				X
Restraining/grappling with people (e.g., security officers, RN)				X

I have reviewed the above Physical Job Requirements and do not have any limitations prohibiting my ability to perform these tasks at this time.

Employee Signature: _____ Date: _____